

## GRG Waste UK Environmental Policy

### Purpose of the Policy

GRG Waste UK encompasses BKP Waste & Recycling Ltd, Chloros Environmental Ltd, Novum Waste Recycling and Greenway Environmental Ltd.

The Group and its Directors recognise that through our activities and services we have the potential to have an impact on the environment, consequently we seek to create a workplace underpinned by sustainable principles, where the protection of the environment is at the forefront of all decisions undertaken.

### Responsibilities and Commitment

The Directors have overall responsibility for the implementation of this policy. They shall monitor and review the environmental performance of the business and promote best practice at all times. The Director's shall make available sufficient resources, including competent personnel, to achieve continuous improvement and minimise our environmental impact.

### Achieving our Commitment

We are committed to continuously monitor and improve our environmental performance across all our activities and create a sustainable culture by:

- Deploying the best leadership and management structure by providing clear direction and objectives.
- Complying with, and exceeding where possible, all legislation, regulations, codes of practice and other requirements relevant to our business.
- Creating engagement, consultation and participation of employees at all appropriate levels on environmental and sustainability issues across the waste sector and beyond.
- Reduce with an aim to eliminating, our use of non-renewable energy resources and develop an energy efficiency programme.
- Transport and manage waste in line with the waste hierarchy precedence's of reduce, re-use, recycle, recover and dispose, working with our customers and supply chain to strive for zero waste.
- Ensure all employees are aware of this policy and their role in ensuring a positive environmental performance.
- We will monitor and review our systems at least annually to ensure they are adequate.
- Monitoring and assessing our environmental performance against formal objectives and setting stretch targets to ensure continuous environmental improvement.

**Director's Name: Tom Healey**

**Director's Signature:**



**Review Date: 09/02/2026**

Title	Environmental Policy	Revision / Status	V01 Live
Reference	GRGENV001	Date reviewed	09/02/2026