

GRG Waste UK Health & Safety Policy

Purpose of the Policy

GRG Waste UK encompasses BKP Waste & Recycling Ltd, Chloros Environmental Ltd, Novum Waste Recycling and Greenway Environmental Ltd.

The Group and its Directors are committed to providing a safe, secure, and healthy environment for all its employees, sub-contractors, customers, and the wider community. This will be achieved through, as a minimum compliance with the Health and Safety at Work Act 1974 and all other relevant legislation.

It is recognised that the highest standards of Health & Safety are an integral element of effective business management and contribute to the operational efficiency and profitability of the group.

Responsibilities and Our Commitment

The Directors have overall responsibility for the implementation of this policy. They shall monitor and review the Health & Safety performance of the business and promote best practice at all times. The Director's shall make available sufficient resources, including competent personnel, to achieve a positive safety culture which strives for zero harm.

Achieving our Commitment

To support our commitment to continuously improving and creating a strong and sustainable culture of health, safety, and security across all our activities by:

- Deploying the best leadership and management structure by providing clear direction and objectives.
- Appointing a specialist H&S consultant to provide competent advice and guidance.
- As a minimum, complying with all Legislation, Regulations, Codes of Practice, and other requirements relevant to our businesses.
- Providing our staff with the training required to carry out their duties safely and competently.
- Consulting with employees and actively encouraging them to participate in Health & Safety arrangements and submit ideas and suggestions for improving standards.
- Ensuring all our workers understand their responsibilities for their own Health & Safety as well as their colleagues and anyone else affected by our activities.
- Eliminating hazards and reducing occupational Health & Safety risks following the "Hierarchy of Control". We will identify and control the risks caused by our operational activities.
- Implementing robust processes for the investigation of incidents and accidents, learning from these, and providing additional training where necessary.
- We will monitor and review our systems at least annually to ensure they are adequate.
- Setting challenging Health & Safety performance targets and objectives

Director's Name: Tom Healey Director's Signature:



Review Date: 09/02/2026

Title	H&S Policy	Revision / Status	V01 Live
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