

## GRG Waste UK Health & Safety Policy

### Purpose of the Policy

GRG Waste UK encompasses BKP Waste & Recycling Ltd, Chloros Environmental Ltd, Novum Waste Recycling and Greenway Environmental Ltd.

The Group and its Directors are committed to providing a safe, secure, and healthy environment for all its employees, sub-contractors, customers, and the wider community. This will be achieved through, as a minimum compliance with the Health and Safety at Work Act 1974 and all other relevant legislation.

It is recognised that the highest standards of Health & Safety are an integral element of effective business management and contribute to the operational efficiency and profitability of the group.

### Responsibilities and Our Commitment

The Directors have overall responsibility for the implementation of this policy. They shall monitor and review the Health & Safety performance of the business and promote best practice at all times. The Directors shall make available sufficient resources, including competent personnel, to achieve a positive safety culture which strives for zero harm.

### Achieving our Commitment

To support our commitment to continuously improving and creating a strong and sustainable culture of health, safety, and security across all our activities by:

- Deploying the best leadership and management structure by providing clear direction and objectives.
- Appointing a specialist H&S consultant to provide competent advice and guidance.
- As a minimum, complying with all Legislation, Regulations, Codes of Practice, and other requirements relevant to our businesses.
- Providing our staff with the training required to carry out their duties safely and competently.
- Consulting with employees and actively encouraging them to participate in Health & Safety arrangements and submit ideas and suggestions for improving standards.
- Ensuring all our workers understand their responsibilities for their own Health & Safety as well as their colleagues and anyone else affected by our activities.
- Eliminating hazards and reducing occupational Health & Safety risks following the "Hierarchy of Control". We will identify and control the risks caused by our operational activities.
- Implementing robust processes for the investigation of incidents and accidents, learning from these, and providing additional training where necessary.
- We will monitor and review our systems at least annually to ensure they are adequate.
- Setting challenging Health & Safety performance targets and objectives

Director's Name: T. Scott-Healey

Director's Signature: 

Review Date: 12/02/25

Title	H&S Policy	Revision / Status	V01 Live
Reference	GRGHS001	Date reviewed	12/02/2025